**EHR 3205 Ethics and Integrity in Public Administration**

**Course Description**

The course will attempt to bring the general ethical discussion to bear especially on the Ugandan situations. Accordingly, examination will be made of the nature of ethical problems in Uganda's public administration, going back to the colonial period; the age of military dictatorships and the "break down of the state"; then the consequent breakdown of "law and order" and "moral principles". Discussion will be made of the implicit and explicit effects of the breakdown, and the effects of these on the overall well-being of society; then examination of the "institutional" and “informal" mechanisms put in place to manage ethical breakdown; evaluations will be made of the successes/failures of these measures

**Course objectives**

This course will introduce students to the theories, principles and practices of public administration. Students will be taught the evolutions of public administration in Uganda, ethics and the policy process in Uganda, ethics and public policy implementation in Uganda, ethics, public finance and budgeting in Uganda new public management in Uganda etc

**Learning objectives**

This course will enable students to:

1. Identify major public administration functions and describe the role they perform in the overall public sector process
2. Differentiate and relate public administration and public policy
3. Assess the ethics of the policy process in Uganda
4. Know the evolution of public administration in Uganda
5. Assess the ethical problems in Uganda’s public administration
6. Identify key historical developments in Public administration in Uganda and relate them to current trends and practices
7. Develop an understanding of the differentiated but synergistic relationship between leadership and management.
8. Describe how the changing global society and multicultural environment impacts the management of the Public sector
9. Describe and analyze selected Public administration theories and concepts
10. Analyze decision-making issues and relate them to general Public managerial practices in an array of quasi-political governmental environments.

**Course outline**

Defining public administration

Functions of public administration in society

The difference between public and private administration

Public administration: Concepts and theories

The relationship between public administration and public policy

Ethics and the public policy process

Public administration in Uganda: Historical Evolution and Current ethical problems

Ethics and public personnel management in Uganda

Ethics public finance and budgeting in Uganda

Ethics and Alternative methods of management on government

Ethics and New public management in Uganda

**Methodology**

The facilitator(s) will employ the following methods; Case study, Guest lecturing, Group work, Interactive lectures, Class discussion, Guided exercise.

**Assessment Mode**

Take home exercise 15%

Practical exercise test 15%

End of semester examination 70%

**Reading list**

Steven O.J & Russell E.W, 2000, *Introduction to Public Administration*, Longman

Dean Geuras & Garofalo C., 2005, *Practical Ethics in Public Administration*, Management Concepts; 2 Edition

Patrick J.S, 1993, *Ethics in Public Administration: A Philosophical Approach*, Praeger Publishers

Jay M. Shafritz, 2006, *Introducing Public Administration*, Longman; 5 Edition

George F.H, 1993, *Ethics and Public Administration*, M.E. Sharpe

Terry L.C, 1993, *Handbook on Administrative Ethics*, Marcel Dekker

Jay M. Shafritz & Albert C.H, 1997, *Classics of Public Administration,* 4th ed Fort

Worth, TX: Harcourt Brace

[Michael Hill](http://www.amazon.com/exec/obidos/search-handle-url/105-6474220-0976424?%5Fencoding=UTF8&search-type=ss&index=books&field-author=Michael%20Hill), Peter L Hupe, 2002, *Implementing Public Policy*, Sage Publications Ltd

Jeffrey D.G, 2004, *Public Administration in the New Century*, Wadsworth Publishing 1st edition

[Michael Howlett](http://www.amazon.com/exec/obidos/search-handle-url/105-6474220-0976424?%5Fencoding=UTF8&search-type=ss&index=books&field-author=Michael%20Howlett), [M. Ramesh](http://www.amazon.com/exec/obidos/search-handle-url/105-6474220-0976424?%5Fencoding=UTF8&search-type=ss&index=books&field-author=M.%20Ramesh), 2003, *Studying Public policy*, Oxford University Press

Richard J. Stillman, 2000, *Public Administration: Concepts and Cases*, 7th ed. (Boston:

Houghton Mifflin)

William N.D, 2007, *Public Policy Analysis: An introduction*, Prentice Hall; 4 edition