**IOP 1101 INTRODUCTION TO INDUSTRIAL/ORGANISATIONAL PSYCHOLOGY**

**Duration of the Course:** The course is 3 Credit Units providing 45 Contact Hours.

**Course description:**

The course is an introduction course to the issues of Industrial and Organizational management in the context of changing employee/employer relations. The course aims at enhancing the knowledge of the students in the total Industrial and Organizational function including an appreciation of developing new policies and practices for better management of people.

**Course objectives:**

The course is intended to provide students of psychology basic knowledge and skills that will enable them;

1. Describe the origin of industrial/work psychology
2. Describe the relevance of industrial psychologists
3. Assess workplaces and employees and recommend the best fit.

**Course content/outline:**

History of Industrial psychology; The relevance of an industrial psychologist in organizations; Physical psychological and social characteristics of the workplace; Individual differences and Employee Safety and Health; Drug use in the workplace; Aids and chronic diseases in the workplace; Employment of persons with disabilities; Individual differences and Stress in the workplace.

**Teaching and delivery methods**

Lectures, Seminars, Class presentations, Course works, Independent study

**Assessment methods**

1. Group assignments
2. Class tests and Examination

**References/Indicative readings**

1. Psychology and work today: An introduction to industrial and organizational psychology by D. P. Schultz and S. A. Schultz.
2. Psychology applied to work by P. M. Muchinsky
3. Industrial and organizational psychology by J. B. Miner.
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