**IOP 1103 ACCOUNTABILITY AT WORK**

**Duration of the Course:** The course is 3 Credit Units providing 45 Contact Hours.

**Course Description:**

There is a renewed global interest in combating all forms of unethical practices in the public and private sectors today. In Africa, there is a general concern that public life has increasingly become characterized by opportunism, self-interest and gross disregard for the common good which are costing economies billions of dollars annually.

**Course Objective:**

To introduce students to concepts and theories relating to the state of ethics and accountability in work places through thematic and case studies of the various form of counterproductive behaviors at work.

**Course contents:**

Accountability: Forms and basic tenets, Ethical theories, Values of ethics, Honesty in organizations, Organizational commitment, Trust at the workplace, Counterproductive forms of work behaviors, Corruption, Moonlighting, Nepotism, Institutional mechanisms for dealing with non-accountability

**Assessment: Methods**

Group assignments, Class tests and Examination . CW =30% Exam = 70%

**References**

1. Rashed, , S. & Olowu, D. (Eds). *Ethics and accountability in the African public* *Services*. Nairobi: AAPAM.
2. Murphy, K. (1993) Honesty in the workplace. Colorado State University. Brooks/Cole
3. ------------------------
4. -----------------------
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