**IOP 3101 INTRODUCTION TO ORGANIZATIONAL THEORY**

**Duration of the Course:** The course is 3 Credit Units providing 45 Contact Hours.

**Course Description:**

Although many factors will determine whether an organization thrives or not, the discipline of organization theory has a major part to play.

**Objectives of the course**

This course is aimed at introducing students to theories and concepts central to the study of organization, organizations as well as organizing.

**Course Content:**

Overview of organization theorizing; How have organizations been studied: (The closed systems and Open systems); Organization Structures, Organizational environment; Organizational technology; and Organization size.

**Teaching methods**

Lectures, Group work assignments, Seminar presentations, discussions and

Writing papers.

**Learning outcomes**

**Assessment**

* Evaluation of group work assignments, written papers during the semester.
* Assessment of end of course exam CW =30% Exam = 70%

**Key References**

1. Hall, R.H. (2005). *Organizations: Structures, Processes and outcomes*. London: Pearson Education.
2. Katz, D. & Kahn, R.L. (1976).*The social Psychology of Organizations (2nd Ed.)*. New York: Wiley & Sons.
3. Pugh, D.S. (1990). *Organizational theory: selected readings (3rd Ed.)*. London: Penguin Books.
4. Blunt, P., Jones, M.L. & Richards, D. (1993). *Managing organizations in Africa: Readings, cases and exercises*. Walter de Gruyter: New York.
5. Blunt, P. (1983). *Organizational theory and behavior: an African perspective*. London: Longman.