**IOP 3206 INDUSTRIAL SOCIAL PSYCHOLOGY**

**Duration of the Course:** The course is 3 Credit Units providing 45 Contact Hours.

**Course Description:** This course is designed to provide a detailed examination of the processes of human social interaction with emphasis on how people at work think about, influence and relate to one another. It deals with the study of how individuals and groups interact to construct and maintain identities and how these are related to societal change and industrial relations.

**Course Objectives:** By the end of the course students should be able to:

1. Explain how work attitudes affect workers performance
2. Discuss the various leadership styles
3. Discuss the importance to groups and teams in organizations and how communication is applied in organizations
4. Discuss issues related to stress and its management
5. Explain concepts and issues relating to social capital and net working
6. How motivation theories are applied and the management of change and transitions

**Course content**:

Work attitudes and values, Leadership, power and authority, Work behavior and groups in organizations, Organizational communication, Occupational stress, Work motivation, Social capital and net works, and Transition and organizational change

**Teaching /Delivery methods:**

Lectures, Class presentations and Independent study

**Learning Outcomes**

**Learning Resorces**

**Assessment methods:**

Coursework /assignment, Tests, Presentation skills /class discussions, Case studies, Attendance and Examination CW =30% Exam = 70%

**Indicate Reading**

1. Katz,D. & Kahn,R. L. (1978). The social psychology of organizations, 2nd ed. Wiley, NY
2. Wringtsman, L.S. (1977). Social Psychology 2nd ed Brooks/Cole, California
3. Miner, J.B.(1992).Industrial Organizational Psychology, McGraw, NY
4. Deaux,K., Dane,F.C. & Wringtsman, L.S.(1993). Social Psychology 2nd ed Brooks/Cole, pacific Groove
5. Argyle, M. ( )The social psychology of work, Pelican, California